



The Association for the Advancement of Education, DBA The Hawbridge School
Board of Directors Meeting Agenda
Thursday, March 26, 2026, at 6:00 p.m.
Location: Upper School

- I. Call to Order | 6:12PM
- II. Roll Call | All Present ex. K. Watson-Ormond & T. Hanna out on 5th Grade Atlanta Trip
- III. Approval of Agenda | Unanimous
- IV. Public Comment | N/A
- V. Student Internship Presentations
 - A. Eliza — Occupational Therapy at Hawbridge Lower School
 - B. Sage — Exceptional Children (EC) at Hawbridge Lower School K. & 2nd Grade
 - C. Crawford — Athletics & Sports Journalism at Hawbridge Upper School
- VI. Consent Items
 - A. Approval of Previous Meetings' Minutes | Unanimous
 - B. Future Meeting: Proposed Thursday, April 23, 2026 @ 6pm (Lower School)
- VII. Reports
 - A. [Director Reports](#) (T. Hanna, A. Crumel)
 1. Referred matters to to Space Committee | Unanimous
 - a) Identify space for 2 additional Upper School classes for 2026-2027
 - b) Review T. Hanna's proposal for Lower School improvements
 - B. Faculty Representatives
 1. [Upper School](#) (S. Wilkerson)
 2. Lower School
 - C. Board Committee Updates
 1. Strategic Implementation (A. Graham)
 - a) Focusing on creating a prototype review system for directors. Currently under review by K. Watson-Ormond
 - b) Exploring listening session opportunities — S. Abernethy drafting language
 2. Board Selection (D. Ayers)
 - a) Application is live
 - b) Next Saxapahaw Community Meeting is on the same evening as the Hawbridge School Board Meeting in May
 3. Finance (J. Buck)
 - a) Director of Business Operations posting
 - b) HVAC issues repaired; invoices pending
 - c) Board input requested for how interest generated by the Stiefl account be designated in the budget. ~\$36K-\$37K was generated in 2025. Estimate for 2026 is ~\$40K. Currently it is getting reinvested in itself.
 - d) Designated
 4. Treasurer Report (M. Aronson)
 - a) Projecting an operating surplus to end the year north of \$200K
 - b) For next budget cycle, planning to carve out line item for HVAC and

building maintenance

c) Currently drafting 2026-2027 budget with 2% raise for faculty/staff

VIII. New Business

A. [School Calendar approval](#) | Unanimous

IX. Closed Session

A. To Consider Confidential Matters Pursuant to NC G.S. §§ 143-318.11(a)(5) and 143-318.11(a)(6)

X. Adjourn | 8:46pm

The Association for the Advancement of Education, DBA, The Hawbridge School

Directors' Monthly Board Report

March 26 - 6:00 pm

Enrollment

Projected 2025-2026 ADM: 629 (LS 292, US 337) - Actuals: LS: 286, US: 316

Grade Level	Active Enrollment	2026-2027 Target Enroll	2026-2027 applications (Lottery opened in November)
Kindergarten	30	36	107/40 40 confirmed
1st grade	32	36	28/5 5 confirmed
2nd grade	39	36	18/5 5 confirmed
3rd grade	38	36	30/5 5 confirmed
4th grade	42	44	26/5 5 confirmed
5th grade	48	50	20/10 10 confirmed
6th grade	47	50	58/5 5 confirmed
7th grade	46	44	27/7 7 confirmed
8th grade	54	66	33/7 7 confirmed
9th grade	63	72	34/10 10 confirmed
10th grade	49	50	10/No Seats
11th grade	42	50	4/5 3 confirmed
12th grade	50	55	4/10 4 confirmed

Total	580	625	114 Seats *7-12 slots have been changed due to scheduling changes at the Upper School.
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****We have updated the withdrawal form to include a section inquiring why the parent has decided to withdraw their child. ****

Academics

US: The feedback form for block scheduling has been shared with the community, and responses so far have been largely positive, with a mix of perspectives.

Zoe Nahatis will be hosting a “High School Course Planning” session for rising 9th graders to review the upcoming schedule changes, course offerings, and graduation requirements. This session will take place on 4/1/26 at 4:00 PM in the Upper School.

[High School Planning Guide](#): updated planning guide for courses that are offered through block scheduling.

Personnel

Staff Updates: We received 100% participation for the Teacher Working Conditions survey. This is the most participation the school has ever gotten (Thank you, Ms. Denny for leading this!).

Current Vacancies:

All: Marketing and Communications

LS: Third Grade (2026-2027 School Year)

LS: Instructional Assistant 1st Grade (2026-27 school year)

US: 7-12 Horticulture (2026-27 School Year)

EC Director Updates

- EC is continuing to monitor enrollment of incoming EC students for the next school year.
- The EC team is exploring the option of moving students who meet the criteria to the extended content standards (3 current students, 1 who has accepted admission for the next school year). This is a curriculum change, not necessarily a classroom or placement change.

Dean of Students Report

Attendance

Month	Attendance letters sent	Attendance meetings held	Attendance contracts issued
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August			Monitoring some high-flyer students from last year, will begin implementing contracts in September
September	Identifying student needs/absences through a report on Infinite Campus, will be sending out letters soon.	1 (EC/Attendance meeting)	None at this time.
October	22 letters sent	4 Attendance Meetings (3 contracts)	1 withdrawal after the contract
November	19 letters sent	2 Attendance Meetings	1 withdrawal after the contract
December		3 attendance meetings	1 withdrawal after the contract
January	11 letters sent	1 attendance meeting (will be rescheduled due to weather)	
February	Monitoring	Monitoring	Monitoring contacts and adding academic contracts for US 9-12 students if their attendance has directly impacted them academically
March	Monitoring	Monitoring	1 meeting at LS (3/26/26) 4 students on academic contracts due to attendance (parent meetings have been scheduled) Home visit conducted on 3/24 for a student who has been absent for several weeks

April			
May			
Total			

Behavior

Month	In School Suspension	Out-of-School Suspension	Behavior Referrals Major/Minor
August		½ Day	1 referral for LS, data collection only 2 referrals for US (1 data collection only)
September	LS: 2	LS: 3 US: 2	Total at LS: 37 (25 data collection only) Total at US: 21 (16 data collection only)
October	LS: 2 US: 2	LS: 5.5 US: 3 & 10-day (long-term suspension)	LS: 19 US: 12
November	LS: 0 US: 0	LS: 6 US: 2 2 behavior complete, including 1 MDR moving EC student to half days starting 12/1/25 due to increased aggressive behavior in the PM	LS: 19 US: 14
December	US: 2	LS: 5.5 US: 14.5 (1 student w/13 days)	LS: 9 US: 8
January	0	7.5 days	US: 9 LS: 13
February	LS:	LS: 4 US: 1	US: 33 LS: 9
March	LS: 0 US: 2.5	LS: 7 US: 4	LS: 16 US: 47

April			
May			
Total			

Behavior: We've seen an increase in upper school referrals as teachers have begun documenting students who appear to be skipping their bridge class. With the flex schedule, students who were not present were often written up immediately. To address this, we are now sharing a daily attendance report with upper school staff to provide clearer, real-time information.

Both schools have also experienced an uptick in impulsive behaviors, which is not uncommon as we move through a full month back following winter weather disruptions. We will continue to uphold our discipline handbook and implement consequences that support student learning, growth, and a positive, supportive school climate.

Looking ahead to the next school year, I am proposing the addition of "reverse suspensions" to our discipline handbook. When appropriate, this approach would replace an out-of-school suspension by requiring a parent or guardian to attend school and sit with their student throughout the day. This strategy can strengthen behavior support while fostering increased parent partnership and shared accountability for maintaining appropriate classroom behavior.

Business and Operations Report

Facilities Update:

LS:

- I have turned over quotes to the Business Association for the metal fence and circle drive pothole repairs.
- On April 6th, we will be having our fire system inspection.

US:

- The new shed has been completed and is already full.

Health and Safety Updates:

None at this time.

Fundraising and Marketing:

- [Most Likely Sponsors/Donors Doc](#)
- [Plates for a Purpose Folder](#)

Title 1/Federal Funding Updates:

Family Advisory Council Update: Administration will meet with the Family Advisory Council on 3/31/26 at 8:15 AM to debrief the FAC Town Hall. Gathering this feedback will allow us to better support the team and thoughtfully address the concerns that were raised.

Important Dates for Next Month:

March 25-27: Atlanta Field Trip (5th grade)

March 27: Plates for a Purpose: Haw River Ballroom

March 30-31: Upper School Talent Show Tryouts

April 1: High School Planning Session, rising 9th graders: Upper School

April 2: Beta Special Olympics

April 3-10: Spring Break

April 14-15: Lower School Talent Show Tryouts

April 15: 7th Grade NC Zoo

April 18: Prom

April 29: Lower School Talent Show

Opportunities for Board Involvement

- View the weekly newsletter [here](#).
- Volunteer for Plates for a Purpose: We still have volunteer spots open and would love your help. Sign up using the link below to get involved: [Plates for a Purpose Volunteer Sign Up](#)

Plate for a Purpose

- [Most Likely Sponsors/Donors Doc](#)
- [Plates for a Purpose Folder](#)

Upper School Updates

Mrs. Luther:

Cricket Soplop placed third in the high school website division at Central Piedmont History Day with her [entry on the Russian Revolution and Civil War!](#) She'll get to compete at the state competition in early May.

Mrs. McDuffie:

The Spanish Honors Society inducted five new members on March 4th. We are very proud of the new members for demonstrating academic excellence in Spanish and their overall high school studies, as well as for being good community leaders.

Both the Upper School Band Club as well as the after school band were accepted to the North Carolina Music Educators Association's SoundForge 2026 event on April 11th at Catawba College. At this event, the bands will participate in a series of workshops with industry professionals, then put on a culminating concert with the other bands in attendance. Both bands had to submit audition tapes as well as an application and were competing for entry with applicants from across the state. We are very proud of them for their selection to participate in this unique opportunity.

Mr. McDuffie:

We began our Spring sports season in March with teams in Girls' Soccer and MS and Varsity Girls and Boys Track and Field. This marks Hawbridge's second season for Track and Field and first season with a stand alone Girls' Soccer team.

Mr. Fiore:

The juniors in Mr. Fiore's English 3 - Honors recently visited the Weymouth Center for the Arts and Humanities in Southern Pines. The Weymouth Center is an historical literary landmark, housing writer residencies and the North Carolina Literary Hall of Fame.

Student Council:

- Bake sale and donated the money to the Theatre Department - \$147
- Our Survey was analyzed that we put out to the students at the Upper School and using that information to bring back some requested events and have given the results to the Administration for class suggestions and what issues the students see at The Hawbridge School
- Prom planning is in full swing and the date is April 18th at The Chairman's Retreat - we only needed to raise the price by \$5 for the ticket and they get a discount if you buy two at a time
- Capture the Flag is April 2nd with pizza is planned

- Working on a date for D and D
- Waffle Wednesday was March 11 and we made \$136
- Upper School Talent Show - April 30
- Lower School Talent Show- May 4th

PASTA -

- No Fuss Fundraiser exceeded their goal of \$14,000 and made \$15,699.46
 - Slime 5 teachers on Earth Day- April 24th
 - LS- won a pancake party
 - US- won ice cream on the last day of school
- No Scholastic Book Fair this year due to the School Calendar being full of fundraisers- too much ask for the parents and guardians
- Small pick me up for staff the week of March 16-20- "We are lucky to have you. Have a treat or drink from Cup 22."
- several staff sent thank you emails
- May 4-8- Staff Appreciation Week - we will do something every day for the Staff

BETA CLUB NEWS:

1. The Beta Club did exceptionally well at our virtual State Convention in March! We placed as follows: Ivy Massingill placed 1st in 9th Grade Spelling, Book Battle Team placed 3rd, Saanvi Kumari placed 5th in Division 1 Drawing, Rue Schneider placed 5th in OnDemand Drawing, and our Club Trading pin placed 3rd! A group of 12 of us plan to attend Nationals to compete in the Spelling, Book Battle, Division 1 Drawing, Club Trading Pin, and Meeting of the Minds exhibition. We will be kicking in overdrive after Plates for a Purpose Event. If you know of businesses or individuals that would help us meet our goal please send this my way OR share this link <https://app.schoolfundr.org/fund/beta-invasion-nashville> Nationals will be held in Nashville in June.
2. The Betas held a Book Drive in March to help add books to the library of a Juvenile Detention Facilities in Western NC. We donated 65 books.

NHS NEWS:

1. National Honor Society members have been helping to tutor students in the areas of math and ELA on Wednesdays and Fridays during Bridge.
2. Members have also helped to move many items into the new storage areas/offices at the Upper School.

ELON ACADEMY:

1. We had a few 9th grade students apply to be considered for the Phi Cohort beginning this summer. They had to go through an application process, group interview, and individual interview before final selections were made. I am happy to report that we will have Hawbridge representation in this cohort. The reveal of selected persons will happen on Monday during Bridge in a small informal ceremony but I have been sworn to secrecy until then! Note: they only take 25 applicants for each cohort from Alamance County, so I am very happy that we will have representation!

The Hawbridge School 2026-2027 Calendar

August 5-12 Teacher Workdays
 August 10 LS BTS Night
 August 11 US BTS Night
 August 13 First Day of School

AUGUST 2026						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JANUARY 2027						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

January 1 Winter Break
 January 14 Last Day of Quarter 2
 January 15 Teacher Workday- No School
 January 18 MLK Day- No School
 January 19 First Day of Quarter 3
 January 21 Q2 Report Cards

September 7 Labor Day- No School
 September 21 Teacher Workday- No School
 September 22 Q1 Progress Reports

SEPTEMBER 2026						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

FEBRUARY 2027						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

February 12 Teacher Workday- No School
 February 15 Presidents Day- No School
 February 16 Q3 Progress Reports

October 13 Last Day of Quarter 1
 October 14-16 Parent Teacher Conferences- No School
 October 19 First Day of Quarter 2
 October 19 Q1 Report Cards

OCTOBER 2026						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

MARCH 2027						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

March 19 Last Day of Quarter 3
 March 22 First Day of Quarter 4
 March 25 Teacher Workday- No School
 March 26- April 2 Spring Break- No School

November 11 Veterans Day- No School
 November 16 Teacher Workday- No School
 November 17 Q2 Progress Reports
 November 23-27 Holiday Break

NOVEMBER 2026						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

APRIL 2027						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

April 1-2 Spring Break- No School
 April 7 Q3 Report Cards
 April 16 Teacher Workday- No School
 April 19 Q4 Progress Reports

December 18 Half Day for Students
 December 18 Progress Reports
 December 21- January 1 Winter Break- No School

DECEMBER 2026						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

MAY 2027						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

May 25 Senior Graduation
 May 26 Last Day of School
 May 27-28 Teacher Workday- No School



Lower School
 1735 Saxapahaw-Bethlehem Church Rd
 Saxapahaw, NC 27340
 Phone: (336) 376-1122

Upper School
 1820 Saxapahaw-Bethlehem Church Rd
 Graham, NC 27253
 Phone: (336) 376-3277

Teacher Workday- No School for Students
Back to School Night
First Day/ Last Day of Quarter/ School
Parent Teacher Conferences- No School for Students
Holiday/ Break- No School
Half Day
Senior Graduation