

The Association for the Advancement of Education, DBA The Hawbridge School
Board of Directors Meeting Agenda
Thursday, January 29, 2026, at 6:00 p.m.
Location: Remote

- I. Call to Order | 6:07
- II. Roll Call | All present ex. Ted Teague
- III. Approval of Agenda | Unanimous
- IV. Public Comment | N/A
- V. Consent Items
 - A. Approval of Previous Meetings' Minutes | Pending email access
 - B. Future Meeting: Proposed Thursday, February 26, 2026 @ 6pm (Lower School)
- VI. Reports
 - A. [Director Reports \(T. Hanna, A. Crumel\)](#)
 - B. [Faculty Representatives](#)
 - Upper School (S. Walls, S. Wilkerson)
 - Lower School (J. Quigley)
 - C. Board Committee Updates
 - Governance (K. Watson-Ormond)
 - kwatsonormond@hawbridgeschool.org - please add anything you want here
 - Strategic Implementation (A. Graham)
 - A. Graham expressed the need for additional board member representation on the Strategic Implementation Committee, advocating for one dedicated member per Strategic Priority.
 - Crissi Rainer has joined the committee and is leading oversight of the implementation of Strategic Priority 2.
 - The committee identified the need to deepen its focus on Strategic Priority 1, with an emphasis on advancing long-term financial sustainability.
 - Outreach was initiated to the Family Advisory Council (FAC) to explore opportunities for engaging caregivers as active partners in the school's strategic work.
 - The committee is planning a Town Hall and Listening Session to gather broad community input in support of the school's strategic priorities.
 - Board Selection (D. Ayers)
 - The board member application will be made available in March; interested candidates are encouraged to apply.
 - Finance (J. Buck)
 - Plates for a Purpose fundraising event is currently in the planning phase.
 - a. Seeking sponsors for the event as well as in-kind donors for the silent auction.
 - Treasurer Report (M. Aronson)
 - The board approved the Chromebook purchase order.
 - The Treasurer reported an anticipated six-figure budget surplus for the 2025-2026 fiscal year.
- VII. New Business
 - A. Laptop purchase order approval | Unanimous
 - The purchase was made proactively to secure current pricing ahead of anticipated price increases.
 - B. Committee assignments for new board members
 - Finance
 - Logan Roberts
 - Space
 - Logan Roberts
 - Jaime MacFall
 - Finance
 - Logan Roberts
 - Governance
 - Jaime MacFall
 - Strategic Implementation
 - Logan Roberts
 - Crissi Rainer

- C. Community Listening Sessions to gather input from families and stakeholders
- VIII. Adjourn
 - A. Unanimous

The Association for the Advancement of Education, DBA, The Hawbridge School

Directors' Monthly Board Report

January 29 - 6:00 pm

Enrollment

Projected 2025-2026 ADM: 620 (LS 270, US 350) - Actuals: LS: 286, US: 316

Grade Level	Active Enrollment	2026-2027 Target Enroll	2026-2027 applications (Lottery opened in November)
Kindergarten	33 (-3)	36	91/40
1st grade	35	36	20/5
2nd grade	39	36	8/5
3rd grade	40 (-2)	36	16/5
4th grade	42	44	13/5
5th grade	48	50	12/10
6th grade	48	50	33/5
7th grade	48	44	15/10
8th grade	57	66	19/20
9th grade	64 (-1)	72	17/15
10th grade	51	50	9/No Seats
11th grade	46 (-3)	50	2/5
12th grade	50 (-2)	55	2/10
Total	596	625	135 Seats

**** We have updated the withdrawal form to include a section inquiring why the parent has decided to withdraw their child. ****

Academics



The state has posted report card data for all districts and The Hawbridge School remains at a “B” while meeting overall academic growth for the 2024-2025 school year. This site can also be used to compare the growth and proficiency rates for The Hawbridge School with any other public or charter school in the state. More information can be found at [The Hawbridge School Report Card](#). As mentioned during the October meeting, The Hawbridge School has also been designated as a TSI-CU (Targeted Support and Improvement Schools - Consistently Underperforming), and this information is available on this site as well.

Personnel

Current Vacancies:

All: Assistant Director of Marketing and Communications

New Hires:

5/6 Science: Jessica Martin

5/6 Math: Trey Hunt

K TA: Eileen Bemelmans

Staff Updates:

Mark Gould transitioned to the 7/8 Math Position.

Brittany Bishop transitioned to the 7/8 ELA Position.

Sara Walls transitioned to the EC Team at the Upper School.

EC Director Updates

- Amy Thomas, a physical therapist, is scheduled to begin this month to support two students at the lower school as outlined in the student’s IEP.
- The EC team is reviewing student needs for the upcoming school year and is working with the administrative team to address/plan for these needs.

Dean of Students Report

Attendance

Month	Attendance letters sent	Attendance meetings held	Attendance contracts issued
August			Monitoring some high-flyer students from last year, will begin implementing contracts in September
September	Identifying student needs/absences through a report on Infinite Campus, will be sending out letters soon.	1 (EC/Attendance meeting)	None at this time.
October	22 letters sent	4 Attendance Meetings (3 contracts)	1 withdrawal after the contract
November	19 letters sent	2 Attendance Meetings	1 withdrawal after contract
December		3 attendance meetings	1 withdrawal after contract
January	11 letters sent	1 attendance meeting (will be rescheduled due to weather)	
February			
March			
April			
May			
Total			

Behavior

Month	In School Suspension	Out-of-School Suspension	Behavior Referrals Major/Minor
August		½ Day	1 referral for LS, data collection only 2 referrals for US (1 data collection only)
September	LS: 2	LS: 3 US: 2	Total at LS: 37 (25 data collection only) Total at US: 21 (16 data collection only)
October	LS: 2 US: 2	LS: 5.5 US: 3 & 10-day (long-term suspension)	LS: 19 US: 12
November	LS: 0 US: 0	LS: 6 US: 2 2 behavior complete; including 1 MDR moving EC student to half days starting 12/1/25 due to increased aggressive behavior in the PM	LS: 19 US: 14
December	US: 2	LS: 5.5 US: 14.5 (1 student w/13 days)	LS: 9 US: 8
January	0	7.5 days	US: 9 LS: 13
February			
March			
April			
May			
Total			

Behavior: This report highlights a decrease in suspension rates, with most behavioral referrals related to data collection or minor incidents that were addressed without in-school or out-of-school suspension.

Business and Operations Report

Facilities Update:

LS:

- **Old Item (discuss)** - Taneeka Hanna and I met with the architects to discuss the lower level renovations. Planning drawing #3 was chosen as the most beneficial to meet the school's needs.
- [Little Proposals](#)
- Received a proposal for a new playground located beside the gravel parking lot. Cost is \$85,301.80 (after discounts). We are requesting a few changes with the expectation that the cost will remain the same.
- Oak tree damage- I've submitted quotes to the Business Association for metal fencing and potholes. I encourage the board to request that the repairs be completed as the school deems them safety issues.

US:

- I've submitted a proposal for \$1525.00 to repair the large sinkhole in the driveway that is creating large cracks.
- The 10x40 storage shed has been installed. We are currently waiting for the electrical to be installed and for gravel to be placed around the exterior. The shed will house:
 - Theatre, PASTA, Sports, Admin/Decorations/Operations

REI Taskforce Update: The Racial Equity Taskforce has been working collaboratively to create multiple meaningful opportunities for staff and students, including visits from authors and performers. We have James Shields scheduled to visit the Lower School, a gospel choir performance, and author presentations at the Upper School featuring Belle Boggs, Sylvester Allen, and Crystal Simone Smith.

We are also providing a curated resource list for teachers across disciplines, allowing lessons to be integrated into all classes in ways that feel natural and engaging. You can find the resource list for review [here](#).

Lastly, all staff and classrooms will participate in a door decorating contest highlighting lesser-known figures or events in Black history. This offers students an opportunity to learn, research, and creatively represent an important person or moment in our shared American history.

Health and Safety Updates:

Lower School families were notified in January of pertussis (whooping cough) cases. There is no indication of widespread exposure at this time.

[Pertussis letter The Hawbridge School English](#)

[Pertussis letter The Hawbridge School Spanish](#)

Finance Update

**Opportunities, Concerns, and Threats to be aware of*

**Quotes for large issues to report and receive feedback on*

- Lower School Renovations

Fundraising and Marketing

- [Most Likely Sponsors/Donors Doc](#)
- [Plates for a Purpose fundraising event is currently in the planning phase. Folder](#)

Title 1/Federal Funding Updates:

Family Advisory Council Update: The Family Advisory Council met on Wednesday as a team, along with Lamanda Pryor, Director of Peaceful Schools. We are in the process of contracting with several Peaceful Schools facilitators to support the FAC in an upcoming event titled Town Hall. The goals of the Town Hall are to: create an open and respectful space for parent voices to be heard, set clear expectations around what the FAC can advocate for, gather feedback and ideas through structured discussion, foster a solution-oriented and inclusive school culture.

With the approval of the board, we purchased 160 Dell Chromebooks (With Title 1 and REAP funding), as the US moves toward being one to one with devices. It is important to note, and has already been shared previously, that ***the industry is experiencing cost increases across key components, including DRAM and NAND, driven by AI demand significantly outpacing supply. This spans the entire semiconductor and storage ecosystem, impacting all product categories from consumer PCs to servers and AI workloads. Industry trackers report significant price increases. Basically, the RAM and storage prices are increasing throughout the tech industry and because of that, the prices are going up on the systems.*** It is important to consider these factors as we begin considering the technology line item in future budgets.

With the shift toward 1:1 devices and the ever-evolving innovations in AI technology, we want to establish clear expectations for how these tools are used in teaching and learning. We are proactively implementing safeguards to protect student privacy while maintaining academic integrity and providing clear guidance.

Please review the following policies and device agreements to be discussed at the February meeting.

[AI / Technology/ Internet/ Acceptable Use Policy](#)

[1:1 Computing Student/Parent Mobile Device Agreement](#)

Important Dates for Next Month:

Feb. 4 - Feb. 17: PASTA No Fuss Fundraiser

Feb. 13: Teacher Workday

Feb. 16: Presidents Day

Throughout the month of February, the REI Taskforce will offer various opportunities to celebrate Black History Month.

Opportunities for Board Involvement

- Hawbridge Athletics is looking for volunteers for basketball games; view the weekly newsletter [here](#).

Plate for a Purpose

- [Most Likely Sponsors/Donors Doc](#)
- [Plates for a Purpose fundraising event is currently in the planning phase. Folder](#)

Upper School IC Report

Civics students had the opportunity to create a Hamilton inspired project using Primary/Secondary source docs and submit it to the Gilder Lehman EduHam Contest for the opportunity to win a free NYC trip to see the show. We did have some submissions!

NHS collected 71 coats in our December Coat Drive. They were donated to the Durham Rescue Mission and were much appreciated.

Our State Beta Convention was moved to a virtual format that will occur in a few weeks where we will submit photos and video submissions for in person competition events. I am proud to report that our Book Battle Team (Zoe Summers, Paisley Murray, Anna McDaniel, Layne Love) did place in the top five in the State!! They tested online in December. We will find out our exact place at our virtual convention. This does mean the team is invited to compete at Nationals in Nashville TN this summer.

The following is a short report from the Athletic Department. Thanks!

On January 21st, Hawbridge was accepted as the eighth member of the Central Tar Heel Conference for high school sports. We will join the following current member schools in the CTHC: Ascend Leadership, Central Carolina Academy, Chatham Charter, Clover Garden, River Mill Academy, Southern Wake Academy, and Woods Charter. Many of you will recognize many if not all of these schools since four out of the seven are within a 30-minute drive from our campus and none of the member schools are more than an hour's drive from Hawbridge. This will help create some local rivalries for our teams and cut down on commute times to athletic events. Hawbridge will begin conference play as a member of the North Carolina High School Athletic Association in all sports in Fall 2026. Conference and NCHSAA membership will also allow our student athletes to compete in postseason play for conference championships and will add to the long list of existing reasons that Hawbridge is an appealing educational destination for potential students and families.

The Athletic Department would like to sincerely thank the Board, Administration, and Faculty for all of the support that helped us get to this point!

The Spanish Honors Society is proud to be inducting five new members at our spring induction ceremony next week. These students have consistently met high academic standards in their high school Spanish courses, their overall high school coursework, as well as participated as upstanding members of the Hawbridge community. We are proud of their achievement!

Last month, the Upper School Band Club hosted the first annual Open Mic Night. With performances from students in both the Lower and Upper Schools as well as faculty and families, it was truly a community event. The Band Club appreciates all of the musicians who participated and looks forward to making this another great Hawbridge tradition

PASTA will run our No- Fuss Fundraiser from February 4-17th. Students will walk the car lines at both schools. The goal is \$14,000 in 14 days. The school that raises the most money will get a pancake party and if the entire school reaches the goal I have 5 staff members lined up to get slimed on Earth Day. Our next event for the staff will most likely be Staff Appreciation Week in May.

The Upper School Student Council ran a successful Pep Rally at the school before the home basketball game on January 16th. We also included the 6th graders from the Lower School. In addition the members created a survey for the student body asking 6 different questions about our events, classes at Hawbridge, extra curricular activities, tutoring services and how to make academics less stressful. We are gathering the data and will give it to the administration and hopefully Student Council can improve on some of these areas. Prom will be at The Chairman's Retreat on April 18th and the Talent Show will be April 23rd.

Upper and Lower Campuses both plan to celebrate Pi Day.