



The Association for the Advancement of Education, DBA The Hawbridge School
Board of Directors Meeting Agenda
Thursday, December 18, 2025, at 6:00 p.m.
Location: Remote

- I. Call to Order | 6:23PM
- II. Roll Call
 - A. Present Quorum: Kemp Watson Ormond, Ted Teague, Matthew Aronson, Dylan Bondy, Sara Abernethy, Crissi Rainer, Jaime MacFall
- III. Approval of Agenda
- IV. Public Comment
- V. Consent Items
 - A. Approval of Previous Meetings' Minutes
 - B. Future Meeting: Proposed Thursday, January 29, 2025 @ 6pm (Lower School)
- VI. Reports
 - A. Director Reports (T. Hanna, A. Crumel) | pp. 2-7
 - B. Faculty Representatives
 1. Upper School (S. Walls, L. Wilder) | p. 7
 2. Lower School (J. Quigley) | p. 7
 - C. Board Committee Updates
 1. Governance (K. Watson-Ormond)
 2. Strategic Implementation (A. Graham)
 3. Board Selection (D. Ayers)
 4. Finance (J. Buck)
 5. Treasurer Report (M. Aronson)
- VII. New Business
 - A. Inform: Mill Building developer rights transfer
 - B. Bonuses
 1. For the past three years, NCDPI has provided supplemental funds for full-time teacher compensation, which we have used to pay bonuses. This year, those funds were disbursed differently, as base funds at the beginning of the year, and the overall base of state funds has also shifted. NCDPI has confirmed that we may use these funds as we normally would; only the method of disbursement has changed.
 2. 2Motion to approve the use of the supplemental funds for teacher bonuses is unanimous (\$82,627 before FICA and Retirement)
- VIII. Old Business
 - A. Staying in touch with attorney regarding the potential impact of pending NC legislation
- IX. Closed Session

A. To Consider Confidential Matters Pursuant to NC G.S. §§ 143-318.11(a)(5) and 143-318.11(a)(6)

X. Adjourn | 7:25PM



The Association for the Advancement of Education, DBA, The Hawbridge School
 Directors' Monthly Board Report
 December 18, 2025 - 6:00 pm

Enrollment

Projected 2025-2026 ADM: 620 (LS 270, US 350) - Actuals: LS: 286, US: 316

Grade Level	Active Enrollment	2026-2027 Target Enroll	2026-2027 applications (Lottery opened in November)
Kindergarten	33 (-3)	36	41/40
1st grade	35	36	7/5
2nd grade	39	36	2/5
3rd grade	40 (-2)	36	4/5
4th grade	42	44	3/5
5th grade	48	50	15/10
6th grade	48	50	7/5
7th grade	48	44	7/10
8th grade	57	66	7/20
9th grade	64 (-1)	72	3/15
10th grade	51	50	1/No Seats

11th grade	46 (-3)	50	-/5
12th grade	50 (-2)	55	-/10
Total	596	625	135 Seats

****We have updated the withdrawal form to include a section inquiring why the parent has decided to withdraw their child. ****

Academics

Personnel

Current Vacancies:

- LS: 5th/6th Grade Science Teacher
- US: EC Teacher
- All: Assistant Director of Marketing and Communications

New Hires:

EC Director Updates

- December 1 headcount was submitted. As of December 1st, there were 85 EC students on headcount.
- Currently, there are 3 students in the reevaluation process and 4 open referrals. ● The EC team provided an overview of the continuum of services at Hawbridge and the referral process at Title One Night.

Dean of Students Report

Attendance

Month	Attendance letters sent	Attendance meetings held	Attendance contracts issued
August			Monitoring some high-flyer students from last year, will begin implementing contracts in September

September	Identifying student needs/absences through a report on Infinite Campus, will be sending out letters soon.	1 (EC/Attendance meeting)	None at this time.
October	22 letters sent	4 Attendance Meetings (3 contracts)	1 withdrawal after the contract
November	19 letters sent	2 Attendance Meetings	1 withdrawal after contract
December		3 attendance	1 withdrawal after

		meetings	contract
January			
February			
March			
April			
May			
Total			

Behavior

Month	In School Suspension	Out-of-School Suspension	Behavior Referrals Major/Minor
August		½ Day	1 referral for LS, data collection only 2 referrals for US (1 data collection only)
September	LS: 2	LS: 3 US: 2	Total at LS: 37 (25 data collection only) Total at US: 21 (16 data collection only)

October	LS: 2 US: 2	LS: 5.5 US: 3 & 10-day (long-term suspension)	LS: 19 US: 12
November	LS: 0 US: 0	LS: 6 US: 2 2 behavior complete; including 1 MDR moving EC student to half days starting 12/1/25 due to increased aggressive behavior in the PM	LS: 19 US: 14
December	US: 2	LS: 5.5 US: 14.5 (1 student w/13 days)	LS: 9 US: 8
January			

February			
March			
April			
May			
Total			

Behavior: At the Upper School, there was one student who accounted for the majority of out-of-school suspension days after bringing illegal substances onto campus. This situation was addressed in accordance with our student handbook, and we worked in collaboration with local law enforcement. An IEP meeting was held to conduct a Manifestation Determination Review (MDR), and a reentry meeting is scheduled.

At the Lower School, we have seen an increase in aggressive behaviors, including physical altercations and communicated threats. In response, we are following our student handbook while continuing to implement restorative practices and intentional teaching opportunities. However, when students engage in physical aggression or communicate threats, these behaviors must be taken seriously. In such cases, removal from the classroom or school community is necessary to ensure the safety of all students and staff.

Business and Operations Report

Facilities Update:

LS:

- Taneeka Hanna and I met with the architects to discuss the lower level renovations. Planning drawing #3 was chosen as the most beneficial to meet the school's needs.

- [Little Proposals](#)

- Steel fence information has been passed to Ross Flynn with the Sax Business Assoc.

Four sections of the fence were destroyed when the oak tree fell. US:

- 10x40 metal shed (behind gym)- The commercial permit has been pulled, concrete will be poured 12/22 and the building will hopefully be installed at the beginning of January.
- Alcove beside stairs- This space has been renovated to an office that will be shared by two part-time staff members.

ALL: Due to the instability of payment from some of the businesses that use the dumpsters, I will be preparing contracts that designate a payment date. Payment will remain at the rate previously agreed upon with the businesses. Invoices will be sent as a reminder, as I think most just forget without a reminder, and no ill intentions were intended.

Health and Safety Updates:

Upper School families were notified this week of a pertussis (whooping cough) case. There is no indication of widespread exposure at this time.

[Pertussis letter The Hawbridge School English](#)

[Pertussis letter The Hawbridge School Spanish](#)

Finance Update

**Opportunities, Concerns, and Threats to be aware of*

**Quotes for large issues to report and receive feedback on*

- We would like to issue a bonus, similar to what we have done in the past. The information I have is as follows:
- ***The FY26 dollars per ADM for your charter school base allotment of \$3,990,449 already includes the per pupil share of LEA 010 PRC 0071 allotment. Prior to FY26 the PRC 0071 allotment was provided separately but starting this fiscal year, it was included in the dollars per ADM as it is considered a state-based funding allotment.***
- ***01D The Hawbridge School***
- ***PRC 0071 SFTC FY26 Per pupil allotment determination: \$82,627 • 01D ADM of 597 * LEA 010's per pupil amount of \$138.40***
- ***Base funding already includes the \$82,627 factored in***
- ***LEA010 FY26 dollars per ADM of \$6,684.17 x 01D ADM of 597***

Fundraising and Marketing

- [Most Likely Sponsors/Donors Doc](#)
- [Plates for a Purpose Folder](#)

Title 1/Federal Funding Updates:

Important Dates for Next Month:

Dec. 22-31: Holiday Break

Jan. 1-2: Holiday Break

Jan. 19: MLK Day

Jan. 20: Teacher Workday

Opportunities for Board Involvement

- **12/19 – Holiday Hooplah (Upper School, 8:15 AM–2:30 PM)**

Board members are welcome to attend, support, and help facilitate classrooms; contact LRobertson@hawbridgeschool.org for details.

- **12/19 – Staff Holiday Celebration (12:45–2:45 PM, Haw River Ballroom) • 1/19/26– All School Wellness Day:** Welcoming volunteers who can lead or support activities that foster positive mental health, calming strategies, and overall well-being at the Upper and Lower School.

Reach out to Logan Robertson,

lrobertson@hawbridgeschool.org if you're able to support or know a good fit!

Lower School IC Report

We have started implementing GoGuardian after receiving training in it. There have been multiple celebratory activities including the fourth grade caroling tradition including at a nursing home, Ms. Quigley's third grade plays, and Ms. Carolina taking part in festive decorating and gratitude activities. There are more suggestions from Lower School for SEL Curricula. Staff has been informed about making grade level baskets for plates of purpose and is beginning to brainstorm and work with their parents around planning for them. Peyton Franklin is our new IC Rep.

Upper School IC Report

The Upper School Band Club hosted the first annual Open Mic Night on Friday, December 12th. It was a wonderful night of music and community with participation from Lower School and Upper School students, faculty, and families. Among the many highlights of the night was the debut performance of the Hawbridge Chorus. Additionally, we got to see the new school drum set in action. It was purchased with funds from the Band Club's Donors Choose campaign. The Band Club looks forward to hosting the event again next year!

Athletic Department Report

Hawbridge has been officially accepted as a new member of the North Carolina High School Athletic Association (NCHSAA). Hawbridge teams will begin NCHSAA competition in Fall 2026. NCHSAA membership will not only allow our athletes to compete in postseason competition but will also add to the many existing reasons that make Hawbridge an attractive educational opportunity for parents and students.

The next stage in this process is to pursue conference affiliation for our high school teams. I will be meeting early in the new year with the Athletic Directors from the Central Tar Heel Conference to discuss Hawbridge becoming a new member of their conference, also beginning in Fall 2026. Conference affiliation will allow us to reduce travel times for competitions during all of our sports seasons and to compete more regularly against several local charter schools that are similar in school profile to Hawbridge. Our Middle School teams will also begin a new conference membership in Fall 2026 as members of the Alamance County based Piedmont Middle School Athletic Conference (PMAC).

Thank you to the Board, Administration, and everyone who contributed to the multi-year process that led to our current athletic memberships! It was truly a community effort!

I am excited by what NCHSAA and PMAC membership will mean for our student athletes and our entire school community.